

CURRENT WOMEN'S LEADERSHIP COUNCIL MEMBERS:

Ann Stallard, Executive Vice President, Graphic Communications Corporation, Lawrenceville, GA

Chair

Ann Stallard was the first businesswoman to be elected National President of the YWCA, having served in that role from 1991 to 1996. A sought-after speaker on the national and international circuits, she is also very involved with her hometown United Way Board of Directors: Ann is one of the founders of United Way of Metropolitan Atlanta's Women's Legacy program. In addition to her philanthropic pursuits, Ann was a member of the White House National Initiative on Women's Business Ownership Task Force and president of the Women Business Owners of Atlanta. Graphic Communications Corporation is considered one of Atlanta's top 25 commercial printing companies.

Patricia J. (PJ) Mitchell, Vice President, Global Sales & Operations, IBM Global Services, Baltimore, MD

Chair-Elect

A respected speaker at industry events and conferences, PJ Mitchell is recognized for her leadership in developing and executing strategic plans and for expertise in women's philanthropy. She is a member of the board of the United Way of Central Maryland, where she is a founding member and 2002-2003 Chair of the Women's Initiative. In 2002, she was inducted into the Circle of Excellence after being named one of the "Top 100 Women in Maryland" in 1998, 2000, and 2002. PJ is a recipient of the President's Medal from the College of Notre Dame of Maryland and the Distinguished Woman Award of the Girl Scouts of Central Maryland.

Kathleen Avila, Managing Member, Avila Retail Development and Management, Albuquerque, NM

Kathleen Avila has been instrumental in the growth and development of the retail firm she and her husband John own and operate. Avila Retail is an enterprise comprised of specialty shops located in airports that sell a variety of hand-crafted items from small local artisans to larger local manufacturers; the firm received the 2005 Ethics in Business Award and the SBA Small Business of the Year Award. Kathleen is a past chair of Women in Philanthropy of the United Way of Central New Mexico and serves on the Greater Albuquerque Chamber of Commerce Board of Directors and the Denver Branch of the Federal Reserve.

Kathleen P. Beechem, Executive Vice President, US Bank, Cincinnati, OH

Kathy Beechem is responsible for the management of US Bank's metropolitan branch offices in seventeen states and oversees more than 10,000 employees in 1,374 retail branch offices. Before entering banking, Kathy spent more than ten years in the retail industry. Originally trained as an educator, Kathy spent several years teaching at the secondary and college levels. She was recognized in 2004 as one of the top 25 most powerful women in banking by the publication *USBanker*. This year, Kathy is co-chairing the Women's Leadership Initiative for United Way of Greater Cincinnati.

Paula D. Cunningham, President, Lansing Community College, Lansing, MI

As President of Lansing Community College, Paula Cunningham successfully led a community millage campaign to generate an additional \$9 million for the institution. She was appointed by former Michigan Governor John Engler to the Council on Technical Excellence and current Governor Jennifer Granholm to serve on the Michigan Education Trust Board of Directors and the Lt. Governor's Commission on Higher Education and Economic Growth. Paula was the 2002 Campaign Chair of the Capital Area United Way, where she led an effort to raise nearly \$7 million for local charities. She is currently the Capital Area United Way Board Chair.

Alecia A. DeCoudreaux, Secretary and Deputy General Counsel, Eli Lilly and Company, Indianapolis, IN

Alecia DeCoudreaux has been Chair of United Way of Central Indiana Women's Initiative since 2003. Active in numerous professional and volunteer roles, her commitments include service as a Trustee of Wellesley College and a member of the Indiana University School of Law Board of Visitors. Alecia has devoted much energy to women's issues, diversity, racial fairness, and assisting the underprivileged. Her numerous awards include the Indiana University Distinguished Alumni Service award, an honorary degree from Wabash College, designation as one of the most influential women in Indianapolis, and Girls' Inc. Touchstone Award.

Diane B. Dixon, Senior Vice President, Worldwide Communications and Advertising, Avery Dennison, Pasadena, CA

Diane Dixon is responsible for the strategic direction and management of all aspects of Avery's corporate communications programs. She is also Chair of Women Leaders Bridging the Gap, United Way of Greater Los Angeles' endeavor to help women reach economic self-sufficiency. Additionally, Diane is on the Women's Leadership Board of Harvard University's John F. Kennedy School of Government, the Public Relations Society of America, and the National Investor Relations Institute. She is also a member of the advisory board of Leadership California and serves as a deputy of the California Business Roundtable.

Gail Duncan, President, Jerome-Duncan Ford, Rochester, MI

Originally trained in child development, guidance, and counseling, Gail Duncan leads the second largest Ford auto dealership in the United States. After earning her bachelor's degree, she intended to work at her father's dealership until a position in social work opened up, but she had fallen in love with the automobile business and decided to make it her life's career. In addition to overseeing the day-to-day operations of Jerome-Duncan Ford, Gail is responsible for strategic planning. She is Co-Chair of United Way for Southeast Michigan's Women's Initiative.

Sally Garza Fernandez, President, The Fernandez Group, Tucson, AZ

Sally Fernandez leads a consulting practice that provides business management consulting to American and Mexico-based companies. Specifically, she leads all aspects of the practice including financial management, information systems, business development, and client relations. Her extensive community work includes membership on the United Way of Greater Tucson's Board of Directors, the National Law Center for Inter-American Free Trade, and the Southern Arizona Technology Council. Sally has been recognized among Notable Hispanic American Women, Tucson 40 under 40, and Who's Who in Hispanic Americans.

Kye Kilpatrick Fox, President and CEO, Urban Advisory Services, San Antonio, TX

Kye Fox is president of a local government consulting firm that she and her husband own. Previously, Kye worked in USAA's community relations department where she was in charge of the United Way campaign. Kye's United Way involvement is extensive and includes service as Chair of United Way of San Antonio and Bexar County's Women's Leadership Council, United Way's board of trustees, and Chair of United Way's Youth at Risk Community Initiatives Committee. Her board memberships include those on the Free Trade Alliance and Winston School. Additionally, she is a member of the vestry of her church.

Michele Irwin Griswell, Community Volunteer, Des Moines, IA

In the ten cities in which she has lived, Michele Griswell has consistently found unique opportunities for service. Her interest in strengthening communities stems from her long-time involvement with children and youth, as well as her work as a secondary school teacher. Michele has been a hospital volunteer, a leader of after-school study groups for inner-city middle school students, and a mentor to a homeless high school student. An active member of United Way of Central Iowa's Women's Leadership Circle, she and her husband Barry are prominent leaders of the Tocqueville Society, both locally and nationally.

Susan M. Ivey, President and Chief Executive Officer, Reynolds American Inc., Winston-Salem, NC

Susan Ivey is one of the few female executives among the *Fortune 500*. With more than 20 years of U.S. and international experience, she served as head of international brands and earlier as director of marketing in China for British American Tobacco. As a member of The Committee of 200, she is a member of an international organization of female chief executive officers, entrepreneurs, and business leaders who provide mentoring, education, and support for aspiring women business leaders. Susan's lifelong experience with United Way includes service as campaign chair of Metro United Way in 2003.

Carol MacPhail, Partner, Deloitte Tax, LLP, Pittsburgh, PA

Carol MacPhail specializes in the energy sector and serves a number of clients in Deloitte's national energy practice. She is also active professionally outside Deloitte, making numerous presentations at industry and business conferences, as well as media appearances that have focused on new tax legislation. Carol was selected as a 2004 Athena Award Finalist by the Pittsburgh Chamber of Commerce and was recently recognized by Duquesne University with the Pennsylvania Woman Business Award. She is Chair of United Way of Allegheny County's Women's Leadership Initiative.

Sue Parks, Chief Executive Officer, WalkStyles, Laguna Niguel, CA

Sue Parks held senior positions with Kinko's and Gateway Computers before founding her own company, WalkStyles, a healthy lifestyle company. WalkStyles DashTrak product is a device that combines the features of a pedometer, sports watch, and heart rate monitor. Sue is the founder of the Women's Philanthropy Fund (WPF) of Orange County's United Way. Recently, the WPF allocated \$400,000 to educate women about finances, including how to balance their checkbooks, budget their incomes, manage their debts, and save money. Sue also serves on Orange County's United Way's Board of Directors and Executive Committee.

Deborah D. Phillips, Senior Director, Marketing for Federal Markets and DC Relations, Motorola, Schaumburg, IL

Deborah Phillips has more than 20 years of experience in communications and information technology. Her experience in product management, product marketing, sales, and business development had grown in scope throughout her career. Currently, Deborah is responsible for business strategy development, market and product planning, business intelligence, funding and technology initiatives in support of Motorola's efforts to promote customer solutions for the federal market and for increased Homeland Security. Deborah is Chair of United Way of Metropolitan Chicago's Women's Leadership Council.

Dana Rader, Principal and Founder, Dana Rader Golf School, Charlotte, NC

Dana Rader is a nationally-recognized professional golfer, having been named among *Golf Digest's* Top 50 golfers. *Golf for Women Magazine* consistently ranks her as a national top 50 teacher. In addition to Dana's numerous playing distinctions, she is a prolific writer. She is a columnist for *The Charlotte Observer* and authored *Rock Solid Golf: A Foundation for a Lifetime*. Dana's business prowess has earned her several notable distinctions, including Charlotte Business Woman of the Year and inclusion in *Charlotte Magazine's* list of the 50 most interesting people in Charlotte.

Beth C. Rosenwald, Vice President-Investments, Legg Mason, Baltimore, MD

As Vice President of Investments and Sales Manager for the Private Group of Legg Mason, Beth Rosenwald helps individuals (primarily women) define their investment goals and establish financial plans to meet those goals. Her financial planning services include college and retirement planning, portfolio management, 401(k) counsel, and estate planning. She is the energetic founder of United Way of Central Maryland's WINGs (Women's Initiative—Next Generation) program. Beth is also on the board of Family and Children Services of Central Maryland.

Melanie Sabelhaus, Chair Emerita, United Way's Women's Leadership Initiative, Baltimore, MD

As former Deputy Administrator of the U.S. Small Business Administrator, Melanie Sabelhaus served as second-in-command in managing an agency with more than 80 offices across the country. After a career as an executive at IBM, she started Exclusive Interim Properties Ltd. in Baltimore. She is the immediate past national chair of United Way's Women's Initiative and twice co-chaired the National Summit on Women in Philanthropy. Melanie is a recipient of the 2002 Outstanding Volunteer Fund Raiser Award presented by the Association of Fundraising Professionals, the College of Notre Dame of Maryland's Pro Urbe Award, and the Ohio University's School of Business Award for Achievement in Business.

Angela Selden, Managing Partner, Accenture, Minneapolis, MN

Angela Selden is the Managing Partner of Accenture's North American Consumer and Industrial Products West Client Group. In this role, she leads the development and delivery of solutions to clients in industry groups including automotive and industrial equipment, retail, consumer goods and services, and transportation and travel services. Angela has been interviewed by *CBS Evening News*, *The New York Times*, *The Wall Street Journal*, *Investor's Business Daily*, and others on topics related to growth and innovation. She has been a featured speaker at the International Mass Retailer Association and the National Retail Federation.

Juana S. Slade, Director of Diversity, AnMed Health, Anderson, SC

Juana Slade directs the diversity management initiative for South Carolina's fifth largest health system. In this capacity, she directs a comprehensive diversity management initiative designed to guide and direct staff in their interactions with patients and with each other. Juana's professional career includes positions in marketing and communications for the Greenville Hospital System and executive positions at the United Way of Greenville County. Her community service is extensive and includes service on United Way of Anderson County's Board of Directors and the Anderson Area Society for Human Resource Management.

Barbara M. Washington, Vice President, The Merrill Lynch Center for Philanthropy & Nonprofit Management, Pennington, NJ

The Merrill Lynch Center for Philanthropy & Nonprofit Management, party of Merrill Lynch's Private Banking and Investment Group, is a unique group dedicated to fiduciary administration and charitable investment solutions. Barbara Washington is a volunteer with Merrill's Hopewell Responsible Citizenship Committee and is a Troop Committee Volunteer with the Girl Scouts of the South Jersey Pines. She previously served on the boards of Associated Black Charities, the Community Health Care Network, and 651ARTS. Barbara is also a member of the Gift Planning Council of New Jersey and the National Committee on Planned Giving.

Ex-Officio

Johnnetta B. Cole, Ph.D., Chair, Board of Trustees, United Way of America, and President, Bennett College for Women, Greensboro, North Carolina

Dr. Johnnetta Cole's career as a college and university professor and administrator spans three decades. She made history in 1987 by becoming the first African American woman to serve as President of Spelman College. Her work as a college professor and president, her published works, her speeches, and her community service consistently address issues of racial, gender, and other forms of discrimination.

In addition to 50 honorary degrees, Dr. Cole has received numerous awards, including the TransAfrica Forum Global Public Service Award, the Dorothy I. Height Dreammaker Award, the Radcliffe Medal, the Eleanor Roosevelt Val-Kill Medal, the 2001 Alexis deTocqueville Award for Community Service from United Way of America, the Award for Education presented at the 90th Anniversary Celebrations of Delta Sigma Theta Sorority, and The Joseph Prize for Human Rights presented by the Anti-Defamation League. In May 2004, she became the first African American to serve as Chair of United Way of America's Board of Trustees.

Staff:

Diane Grzyb-Soper, Director, Strategic Markets, United Way of America, Alexandria, Virginia

In April, 2005, Diane Grzyb-Soper was hired to increase United Way giving among women, young professionals, and other demographic markets. Prior to this position, she was United Way of America's Director of Governance in which she staffed the national board of trustees. Diane's United Way experience includes oversight of research studies on corporate giving and overhead, management of Youth United Way and literacy programs, and the local United Way campaign in Washington, DC. She is currently pursuing a doctorate in public policy at George Mason University, focusing on women's philanthropic practices globally.